

# Connon Wood LLP

## Nicholas P. Connon

Managing Partner  
Chair, Middle East Practice Group

For over 35 years, Mr. Connon has represented multinationals, major corporations, and businesses, partnerships and executives in a wide variety of industries, including the entertainment, defense, financial services, energy and chemicals, and manufacturing sectors. His practice includes significant civil litigation matters. Mr. Connon has litigated in a variety of arbitral, judicial, and governmental forums and jurisdictions throughout the United States and abroad.

Mr. Connon is the founder and Managing Partner of the Firm and also serves as Chair of the Firm's Middle East Practice Group, recognized as 2015 Middle East Litigation Law Firm of the Year in California. He has frequently traveled to the Middle East and Europe to assist with legal and business matters abroad. He has been actively involved in a number of international bar associations and is the former Chair of the International Law Section of the Los Angeles County Bar Association.

Prior to establishing the Firm, Mr. Connon worked at the international law firm Proskauer Rose LLP. The breadth of Mr. Connon's litigation experience is reflected by the variety of litigation and counseling matters that he has handled during his career. The areas of law that are the focus of his practice include:

### COMPLEX BUSINESS LITIGATION/ARBITRATION

Mr. Connon represents and counsels defendants and plaintiffs in a broad range of civil litigation and business matters. These include multi-jurisdictional disputes, unlawful business practice matters, unfair competition cases, class actions, mass actions, misappropriation of trade secrets, contract disputes and business torts, toxic tort and environmental contamination cases, real property disputes, insurance coverage on behalf of policy holders, corporate investigations and fiduciary duty litigation. Mr. Connon also has appellate experience in the state and federal courts in the United States.

### INTERNATIONAL LITIGATION/ARBITRATION

Mr. Connon represents multinationals, businesses and executives in connection with transnational litigation and international arbitration matters.

### EMPLOYMENT LAW

Mr. Connon represents employers and executives in virtually all phases of employment litigation and counseling, including lawsuits involving claims of discrimination, wrongful termination, harassment, leave and disability issues, wage and hour claims, drug testing, privacy and workplace surveillance, whistleblower lawsuits, defamation lawsuits and employment class actions and collective actions. Mr. Connon frequently counsels employers and executives regarding employment agreements and employment dispute resolution policies and procedures, and he often assists with contract negotiations and end of employment resolutions.

### INTELLECTUAL PROPERTY LITIGATION

Mr. Connon represents clients in disputes involving copyright violations, trade secret misappropriation and other areas of intellectual property law.

### MEDIATION AND DISPUTE RESOLUTION

Mr. Connon has extensive experience representing and assisting clients in mediating a broad range of disputes and using a variety of alternative dispute resolution processes and procedures. His experience includes mini-trials, mock jury evaluation, conciliation processes, working with experts for evaluating claims and issues, fact-finding procedures, and early neutral evaluation. Mr. Connon serves as a Federal Court mediator for the United States District Court in the Central District of California. Mr. Connon also serves as a mediator for the Los Angeles County Superior Court on the Court's MVP mediation panel and its Resolve Law mediation panel, currently serving also on the Court's ADR Committee and the Chair of two of its subcommittees. He also serves as a private mediator helping parties to resolve their disputes and avoid the risks and costs of litigation. Mr. Connon frequently mediates cases, both as a mediator and as an advocate for clients, that have cross-cultural issues and challenges, given his international experience and the scope of his legal practice.



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#### BAR ADMISSIONS

- California, 1990
- Accredited Attorney, Dept. of Veterans Affairs

#### PRACTICES

- Complex Business Litigation/Arbitration
- Class Action Litigation/Mass Actions
- International Litigation/Arbitration
- Negotiation/Mediation
- Employment Law
- Intellectual Property Litigation

#### EDUCATION

- Columbia University, J.D., 1990  
*Harlan Fiske Stone Scholar*
- Erasmus University (Rotterdam), 1984
- Indiana University, B.S., 1987, *High Distinction*

#### RECOGNITIONS

- Rated AV by Martindale-Hubbell
- 15+ Years, Southern California Super Lawyer, 2004-present (top 5% of Southern California Lawyers as rated by Legal Professionals)

#### PROFESSIONAL AFFILIATIONS

- Attorney Member, Judicial Council's Advisory Committee on Civil Jury Instructions
- Attorney Member, ADR Committee, Los Angeles County Superior Court; Chair, MVP Advisory Subcommittee; Chair, Marketing and Education for the Bar Subcommittee
- Mediator, United States District Court, Central District of California, 2011 to Present
- Mediator, Los Angeles Superior Court Mediation Volunteer Panel, 2024 to Present
- Mediator, Los Angeles Superior Court Resolve Law Mediation Panel, 2022 to Present
- Settlement Officer, Los Angeles County Superior Court, 2009 to 2014
- Los Angeles County Bar Association
  - International Law Section, Chair, 2007; Vice Chair, 2006
  - Judicial Elections Evaluation Committee, 2003 to 2025; Vice Chair, 2012 to 2025
- State Bar of California and the Los Angeles County Bar Association
  - Labor & Employment Law Section
  - Litigation Section
- Arab American Lawyers Association of
- The Army and Navy Club, Member
- Member, Alumni Advisory Council, Indiana Environmental Affairs
- The Orwell Society, Member
- Member, Pacific Council on International Policy, 2014 to 2023

#### LANGUAGES

- English
- French (limited working proficiency)