

Connon Wood LLP

Constance Kim

Of Counsel

Ms. Kim counsels clients on litigation and counseling matters in various industries and jurisdictions throughout the United States and abroad.

- Represented a European merchant banking firm in its claim against a foreign government and foreign and domestic entities in a tortious interference of prospective economic advantage and taking/expropriation under international law matter;
- Represented a US Customs broker in various breach of contract, duty penalty assessment, and employment matters, and negotiated settlements of same with third parties and US Customs and Border Protection;
- Represented a Central Asian mining company in an international arbitration at the London Court of International Arbitration involving a financing dispute with a European investment bank;
- Represented a gaming establishment concerning shareholder disputes and the development or outsourcing of proprietary software;
- Represented both employers and employees in litigation and mediation matters involving wage and hour, wrongful termination, retaliation, harassment, discrimination, disability, defamation, negligent hiring, misclassification, sales commissions, and indemnification rights;
- Negotiated settlements involving foreign offers of employment, defective residential water treatment devices, packaging materials, national technical support call centers, and media companies;
- Conducted employment law trainings and workplace investigations;
- Obtained ruling in favor of motion for contempt for failure to abide by injunction in a trademark infringement case and negotiation of licensing agreement;
- Represented international security service providers to the US government in their employment and breach of contract claims; supervised team of 20 paralegals in electronic discovery review;
- Represented various clients in obtaining dismissals of actions involving fraud, conspiracy, money laundering, RICO, False Claims Act *qui tam* actions, and spoliation of evidence in multi-district, multi-party toxic tort cases;
- Represented an international polo competition in obtaining a judgment against a failed investor;
- Collaborated with French colleagues on a French website design infringement case and compliance with French data privacy laws; drafted reports on director liability and ETSI/FRAND litigation in the US; conducted a seminar on US-UK-French privilege laws.



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BAR ADMISSIONS

- California, 2005
- District of Columbia, 2013

PRACTICES

- Commercial Litigation
- International Arbitration / Mediation
- Employment Law
- U.S. Customs Law & International Trade
- Intellectual Property

EDUCATION

- University of California Law San Francisco (formerly UC Hastings College of the Law), JD, 2003
- University of Chicago, MA, 1999
- Cornell University, BA, 1993

PROFESSIONAL AFFILIATIONS

- American Bar Association
- National Asian Pacific American Bar Association
- Korean American Bar Association
- Public Counsel, Pro Bono Volunteer

LANGUAGES

- English
- French
- Korean